



El Sistema Colorado Board Annual Commitment Form

Calendar Year: _____	Your Name: _____
Commitment Date: _____	Your Signature: _____

Individual Commitments

As a member of the El Sistema Colorado (ESC) Board of Directors, I understand that I am responsible for the financial sustainability of the organization and the fulfillment of its mission. I believe in the purpose and mission of ESC, and agree to act responsibly and prudently as its steward. I pledge my commitment to the following:

Your Commitment	Initials
Ambassador – Keep informed of ESC’s work and values to the community and act as a spokesperson as a member of the board.	
Communication – Be responsive to all communication, by responding within 48 hours to any voicemails or emails relating to ESC business.	
Attendance – Attend 80% of board /committee meetings per year. Attend the annual strategic planning retreat. Review agendas and support materials prior to meetings.	
Program – Attend at least two ESC programs, events or concerts per year.	
Participation – Serve on at least one committee, and offer to take on special projects as possible.	
Fundraising – Personally commit to ensure the organization’s annual fundraising goal is met by supporting, initiating and participating in fundraising activities throughout the year.	
Personal Donation – Individually commit to a regular financial gift that is personally meaningful.	
Development – Commit to making at least 3-5 development introductions per year.	
Conflict of Interest – Act and make decisions in the best interest of ESC. Disclose any conflicts of interest, and recuse myself from voting on matters where there may be conflict of interest.	
Confidentiality – Honor the outcome of all board voting, as well as the confidentiality policy of the organization and the board of directors.	
Nominations – Twice per year, nominate candidates for the board or board committees who can make significant contributions to the work of the board and organization.	
Diversity – Support and grow diversity through networking and partnership building with mission-aligned individuals and organizations.	

If I do not meet these commitments to the organization, I understand that the Board Chair will call to discuss this with me. If for any reason I am not able to fulfill my commitment to serve on the Board of Directors, I will offer my resignation.